

Full Time Jobs Filled

List of All Full Time Jobs Filled for the 12 Month Period of 10/1/2024
through 09/30/2025

Job Title	Date Filled
Office Manager	6/9/25
News Director	7/7/25
Sales	7/7/25 & 8/11/25
General Manager	11/18/24
On Air/Operations Manager	2/3/25

Form Prepared By Wendy Hathaway Date 9/9/2025

To be completed continuously as each vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

List of Recruitment Sources Used to Fill Each Vacancy

Job Title Sales (AE) Date Position Filled 7/7/25 & 8/11/25

Source for Actual Hire Job Funnel

Recruitment Sources Utilized

Name & Address	Contact Person & Phone/Fax #
Job Funnel On Air	See Attached
Buena Vista University	

Form Prepared By Wendy Hathaway Date 9/9/25

To be completed after each full time vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

Attach copies of advertisements, bulletins, letters, emails faxes or other communication announcing vacancy. (These do not need to be posted in file)

List of Recruitment Sources Used to Fill Each Vacancy

Job Title Office Manager Date Position Filled 6-1-2025

Source for Actual Hire Job Funnel

Recruitment Sources Utilized

Name & Address	Contact Person & Phone/Fax #
Job Funnel Iowa Broadcasters Association	See Attached
IA Vocational Rehab iHire	

Form Prepared By Wendy Hathaway Date 5/20/25

To be completed after each full time vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

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List of Recruitment Sources Used to Fill Each Vacancy

Job Title General Manager SLR Date Position Filled 12/6/24

Source for Actual Hire Referral

Recruitment Sources Utilized

Name & Address	Contact Person & Phone/Fax #
IBA Job Bank Radio	See Attached
Job Funnel	

Form Prepared By Wendy Hathaway Date 12/17/24

To be completed after each full time vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

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List of Recruitment Sources Used to Fill Each Vacancy

Job Title News Director Date Position Filled 7/7/2025

Source for Actual Hire Job Funnel

Recruitment Sources Utilized

Name & Address	Contact Person & Phone/Fax #
Job Funnel	See attached

Form Prepared By Wendy Hathaway Date 7/9/2025

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List of Recruitment Sources Used to Fill Each Vacancy

Job Title On Air Date Position Filled 12/6/24

Source for Actual Hire Referral

Recruitment Sources Utilized

Name & Address	Contact Person & Phone/Fax #
IBA Job Bank Radio	See Attached
Job Funnel	

Form Prepared By Wendy Hathaway Date 12/17/24

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Agency Name	Address	Contact Name	Contact Email	Contact Phone	Contact Fax		
Iowa Broadcasters Association	PO Box 71186 Des Moines, IA 50325	Sue Toma	iowaiba@dwx.com	515-224-7234	515-224-6560		
Indeed	www.indeed.com	N/A	N/A	1-800-462-5842		www.indeed.com	
Storm Lake Radio	910 Flindt Dr. Storm Lake, IA 50588	Laura Hanks	careers@stormlakeradio.com	712-732-3520	712-732-1746		
IA Vocational Rehab Services	325 W Milwaukee, Suite 2 Storm Lake, IA 50588	Susan Irwin	susan.irwin@iowa.gov	712-732-7238	712-732-2536		
Buena Vista University	PO 2975 Storm Lake, IA 50588	Jeff Stocco	stoccoj@bvu.edu	712-749-2441	712-749-2037		
Storm Lake United	119 W 6th St Storm Lake, IA 50588	Fletcher Kucera	info@stormlakeunited.com	712-732-3780			
Iowa Central Community College	916 Russel Storm Lake, IA 50588	Dan Anderson	dan_anderson@iowacentral.edu	712-732-2991	712-732-7285		
Iowa Lakes Corridor Development	520 2nd Ave East, Suite 2 Spencer, IA 51301	Alyssa Kragelund	akragelund@lakescorridor.com	712-264-3474	712-580-3472		
Radio Sales Café	225 SW Skyline Dr. Pullman, WA 99163	Rebecca Schwartz	rebecca@gracebroadcast.com	888-472-2388	N/A	www.radiosalescafe.com	
Handshake	NA	NA	joinhandshake.com/employers/	NA	NA	joinhandshake.com/employers/	
Job Funnel							
ihirebroadcasting	Hiring Solutions iHireBroadcasting						

Total Number of Interviewees Referred by Each Recruitment Source

Twelve Month Period of October 1, 2024 through September 30, 2025

Total Number of People Interviewed 14

Number of Interviewees Referred by Each Recruitment Source

Recruitment Source Name	Total # of Interviewees
Job Funnel	8
On Air - Radio	1
Referalls	4
Sportscasting Talent Agency	1

Form Prepared By Wendy Hathaway Date 9/29/2025

To be completed on the anniversary date of the renewal filing due date.

Use Tally of Interviewee Sources (Form 4) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

Filing Period From October 1, 2024 to September 30, 2025

First Initiative: Training - Provision of Training to management

Activities to fulfill initiative Owners held annual Noon to Noon meeting for all station General Managers in Sioux Falls, SD. Several topics were covered and discussed including EEO, where the EEO compliance officer discussed EEO Prong 3 initiatives, Prong 1 and paperwork that needs to be completed for all

Second Initiative: Training - Provision of Training to management

Activities to fulfill initiative Owners held annual Office Managers Meeting in Sioux Falls, SD. Several topics were covered and discussed including EEO, where the EEO Compliance Officer discussed EEO Prong 3 initiatives, Prog 1 and paperwork that needs to be completed.

Form Prepared By: Wendy Hathaway Date: 9/29/2025

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

Filing Period From October 1, 2024 to September 30, 2025

First Initiative: Community Events - Establishment of an intern program designed to assist members of
the community.

Activities to fulfill initiative High school student, Aiden Archer, shadowed the marketing and sales
department learning the ins and outs of Radio Marketing and Sales.

Second Initiative: _____

Activities to fulfill initiative _____

Form Prepared By: Wendy Hathaway Date: 9/29/2025

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.